



**TH PLANTATIONS BERHAD** (12696-M)

## **MSPO POLICY**

TH Plantations Berhad is committed in carrying out its plantation operations sustainably.

In line with these goals, TH Plantations is committed towards implementing the following sustainable practices:

- To operate its management based on the principles and criteria contained in the MS 2530-3-2:2022 and MS 2530-4-1:2022 standards;

Principle 1: Management commitment and responsibility

Principle 2: Transparency

Principle 3: Compliance to legal and other requirements

Principle 4: Responsibility to social, health, safety and employment conditions

Principle 5: Environment, natural resources, biodiversity and ecosystem services

- To continuously improve our operations in line with social, environmental and economical requirements;
- To ensure areas with High Conservation Value and High Carbon Stock are preserved and protected;
- To ensure the protection of rare, threatened and endangered species of flora and fauna; and
- To ensure that this sustainability policy is distributed to all employees and stakeholders.

---

**Datuk Ts. Borhan Bin Bachi**  
**Chief Executive Officer**

**1<sup>st</sup> January 2026**